

Sandra Lochmann

Stimmen von Vorgesetzten, Kollegen und Kunden

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Recruiting und HR

Carlos Bristotti

People and Project Manager

Im selben Team gearbeitet · Februar 2014

„I had the opportunity of working close together with Sandra during the four Assessment Center weeks where we tested and interviewed hundreds of candidates that applied to become the first group of associates for our brand new BMW plant in Brazil. It was a big challenge to develop and introduce such a detailed process in a region without previous background in the Automotive industry. Also, there was the coordination of the service provider activities to assure that only people that fully meet our requirements would be in the process. [...] Some of Sandra skills like communication, focus on results, organization and leadership were very important to the achievement of our goals.“

Brigitte Schneeberger

BMW Group, ranghöher als Sandra

Ranghöher, nicht direkte Vorgesetzte · Mai 2016

„As Head of Development HR Services and project lead Mexico you were always self-response and took the lead for all related tasks. You have been motivating your team to met the targets whilst enjoy working. Your international cooperation and networking was always excellent. [...] The major topics in the last two years were: Building up the organization for the Americas. Set up MX project incl. processes, IT solution and introduce outsourced SSC.“

Moritz Kippenberger, SPHR, GPHR

HR Executive at BMW Group, Former SVP HR Services, Recruiting & Qualification

Zusammenarbeit bei BMW · September 2016

„Sandra has great intercultural experience and language capabilities to draw from. She also is a true subject matter expert and is able to follow through on her responsibilities. Always great to work with Sandra.“

Axel van Zwieten

BMW Group, heute im Ruhestand

Zusammengearbeitet, verschiedene Teams · Juni 2017

„I have come to know Sandra as a dynamic and competent colleagues who knows how to set priorities and how to get things done. She sets clear targets and follows through on these. She is structured in her work and put a high value on communication. Thanks to her the qualification of international personnel in Munich assumed a degree of professionalism that was not there before.“

Sebastian Kolberg

Leading People Data & Analytics

Zusammenarbeit bei Bayer · Dezember 2019

„I had the pleasure to work with Sandra in a team managing a quite comprehensive executive development program. She is 100% reliable and you can always count on her and she takes action and drives innovation wherever she can. I always remember back those times and I would always recommend her as a leader in future roles.“

Dr. Winfried Guba

Vice President Global Advisory Services, Central Europe bei NetExpat

Zusammengearbeitet, verschiedene Unternehmen • Februar 2012

„I worked with Sandra to implement the Net Expat Partner Support Program at Bayer. During this time I have experienced Sandra as highly professional and quality oriented. She has been very responsive and I have always appreciated the cooperation with her.“

Führung und Transformation

Klaus Buchwald

COO Siltronic AG

Direkter Vorgesetzter • Juli 2024

„I experienced Sandra as an highly energetic leader, willing to questioning and change processes and easily connecting to people on all hierarchy levels. Sandra shows optimism and solution focus especially in challenging situation.“

Martin Wollschläger

Senior Vice President bei Infineon Technologies

Ranghöher, nicht direkter Vorgesetzter • Oktober 2024

„I know Sandra Lochmann as an extremely competent and strategically-minded manager. Although we work in different areas, I have seen her master complex challenges and develop innovative solutions on several occasions. Her ability to motivate her team and create efficient processes particularly stands out. I also greatly appreciate her empathy and clear communication on a personal level. I recommend her without reservation.“

Konstanze Knoblich

Global Tech Leader, Founder, Digital Transformation & Supply Chain Strategist

Im selben Team gearbeitet • März 2024

„Sandra is an outstanding leader with a keen eye on the future. [...] Sandra quickly adapts to new environments and is adept at tackling complex challenges with ease. Her ability to lead an international team while simultaneously driving innovative solutions makes her a unique and valued leader.“

Inga Juergens

HR / Workforce Transformation, Executive Coach, Ex-BCG

Ranghöher, nicht direkte Vorgesetzte • November 2024

„We worked together driving the digital transformation at BMW Group. Sandra is an inspiring leader in digital transformation and Industry 4.0. I have seen her manage complex high-tech projects with impressive strategic vision and deep technical expertise.“

Paul Braun

BMW Group

Im selben Team gearbeitet • Juni 2019

„I had the pleasure to lead together with Sandra the industrialization/internationalization of the Production/Manufacturing Ramp-up of the Painted Body [...] of the new 3 series BMW (G20) at the BMW Plant Munich for Mexico, China & Brazil ensuring a smooth integration and alignment on an international basis. [...] As a Teammember or a leader, Sandra earns my highest recommendation.“

Ronald E. Guendel

President, IFAMA • Former Bayer Global VP

Im selben Team gearbeitet • August 2008

„Sandra is an excellent professional with high social skills that make her an outstanding performer in her field. She is focus on her tasks and likes to be challenged. Her good communication skills, knowledge of different languages and cultures makes her a real asset for any international organization.“

Kundenstimmen

5,0 von 5

7 Bewertungen auf
LinkedIn

5,0

Zufriedenheit

5,0

Fachliche Kompetenz

5,0

Kommunikation

5,0

Pünktlichkeit

Chiara Henrich

HR Manager

Kundin • Juli 2025

„Die Zusammenarbeit mit Sandra ist sehr auf Augenhöhe, transparent und effizient. Sie versteht sehr schnell und genau, was wir brauchen und hat uns sehr schnell unsere Position besetzen können. Ich kann eine Zusammenarbeit wärmstens empfehlen.“

Thomas Deppisch

Account Manager, isarcolor GmbH

Kunde • März 2026

„Ich kann Sandra Lochmann uneingeschränkt empfehlen. [...] Besonders schätze ich ihre klare, lösungsorientierte Arbeitsweise sowie ihre Fähigkeit, Unternehmen schnell mit den richtigen Talenten und Strukturen zusammenzubringen. Eine sehr professionelle und verlässliche Partnerin für anspruchsvolle Projekte.“

Markus Frosch

Executive Consultant, Gründer Projekt 3T GmbH

Kunde, HR-Beratung • Bewertung 5,0 • Oktober 2025

„Great project. Extremely fast and always approachable. The project was very challenging and SL delivered excellent results in a short period of time. Highly recommended.“

Clemens Knappert

Kunde aus der Luftfahrt

Kunde, HR-Beratung • Bewertung 5,0 • März 2025

„we're from Aviation business and fully satisfied with her services“

Irina Jaghinyan

Kandidatin

Personalabteilung (HR) • Bewertung 5,0 • September 2025

„Der Austausch mit Frau Lochmann war durchgängig sehr klar und "straight forward", was ich überaus schätze. Feedback war stets konstruktiv und vor allem zeitnah, so dass sich darauf aufbauen lies. Sie begleitete den Bewerbungsprozess engmaschig bis zur Finalisierung. Ich kann die Zusammenarbeit mit Frau Lochmann nur empfehlen.“

Giovanni Di Rosa

Senior Cloud Engineer

Kandidat, HR-Beratung • Bewertung 5,0 • August 2025

„In my experience, Sandra was super professional and available to answer all my questions and inquiries with timely responses. I definitely recommend her“